



CITY OF SIOUX CITY

EQUAL EMPLOYMENT OPPORTUNITY SURVEY

TO ALL APPLICANTS:

The following information is being gathered by the Sioux City Human Resources Department for research and federal Equal Employment Opportunity reporting requirements only. Your responses are strictly voluntary and will help in implementing the City's Affirmative Action program. If you choose not to answer any of the items, you will not be subject to adverse effects; however, you are encouraged to complete the form. You are assured that this form is confidential and will remain separate from your application.

CURRENT DATE: _____

SEX: ___ Male ___ Female

AGE: _____

DATE OF BIRTH: _____
(Mo. Day Year)

POSITION FOR WHICH YOU ARE APPLYING: _____

RACIAL/ETHNIC DATA: Please identify yourself in terms of the racial/ethnic groups below.

For definitions, refer to reverse side. PLEASE CHECK ONLY ONE.

White
 Black
 American Indian or Alaskan Native

Hispanic
 Asian or Pacific Islander
 Other (specify): _____

DISABLING CONDITION OR HANDICAP: Please check your specific conditions(s) below.

Definitions of conditions printed on reverse side of this form should be considered before responding.

Visual Impairment (Uncorrectable)
 Hearing Impairment (Uncorrectable)
 None
 Developmental Disability
 Other Physical (Not included in above)

Chemical Dependence
 Multiple (More than one disability)
 Psychological (Mentally Restored)
 Other (specify): _____

HOW DID YOU LEARN ABOUT THIS JOB? Check appropriate spaces:

Listing at City Facility
 Listing at Job Service of Iowa
 Newspaper Ad: _____
 Sioux City Journal
 Other (Please specify: _____)

 Community Organization (Please specify: _____)

 Ad Placed in Professional Journal (Please specify: _____)

 College/University Placement Office
 City of Sioux City Human Resources Department
 A Present City Employee

___ Other (Please specify:

)

DEFINITIONS OF RACIAL/ETHNIC GROUPS

The racial/ethnic groups for City statistics and Federal reporting are defined as follows:

HISPANIC: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture, or origin, regardless of race.

AMERICAN INDIAN OR ALASKAN NATIVE: A person having origins in any of the original people of North America.

ASIAN OR PACIFIC ISLANDER: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.

BLACK: A person having origins in any of the black racial groups of Africa.

WHITE: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

DEFINITIONS FOR DISABLING CONDITION OR HANDICAP

HANDICAPPED PERSON: Any person who has a physical or mental impairment which substantially limits one or more of such person's major life activities. Major life activities which might be substantially limited by such impairment include: communication, education, mobility, transportation, self-care, socialization, work training, or adaptation to housing. Primary attention is given here to those life activities that affect employability. A disabled individual who is likely to experience difficulty in securing, retaining or advancing in employment is considered substantially limited.

VISUAL & HEARING IMPAIRMENT: Loss of vision or hearing to a degree which substantially limits one or more major life activities.

DEVELOPMENTAL DISABILITY: A group of disabilities that affects a person during the developmental stages of his/her life and usually continues indefinitely and which constitutes a substantial handicap to his or her functioning. Conditions included in this category are mental retardation, cerebral palsy, epilepsy, and autism.

OTHER PHYSICAL IMPAIRMENT: Physical impairments not included in the three definitions above including orthopedic abnormalities, missing or crippled limbs and extremities (which can be congenital or caused by trauma or diseases such as arthritis, rheumatism, or polio), motor impairments (which can be the result of injury or other conditions), cardiovascular or neurological disorders (such as heart disease, paraplegia, multiple sclerosis, or Parkinson's disease), diabetes, tuberculosis, cancer, and obesity.

PSYCHOLOGICAL IMPAIRMENT (Mentally Restored): Returned to health after mental illness.

CHEMICAL DEPENDENCE: A dependence on alcohol or drugs to a degree which substantially limits one or more life activities.

MULTIPLE DISABILITIES: More than one disability. Multiple disabilities could occur in two or more different categories or within a single category.

OTHER DISABILITY: A disability that does not fit into any of the above categories.